

**CAMDEN-FRONTIER SCHOOLS
SPECIAL BOARD MEETING MINUTES
Monday, December 2, 2019
6:00 P.M.**

I. The meeting was called to order at 6:00 p.m. by Scott Nicholls.

Members Present: Landers, Morrison, Nicholls, Shiery, VanAken, VanAkin
Barbara Balbo was absent.

A. Pledge of Allegiance

B. Additions or deletions to agenda

Scott Nicholls added C1 under Action Items: Public Comments

C. Correspondence – **none at this time.**

D. Public Comments – **none at this time.**

II. **ACTION ITEMS:**

A. Motion by Matt Shiery; Support by JR VanAkin, to approve the minutes for the special board meeting held on Monday, November 25, 2019. Passed 6-0

B. Superintendent salary range discussion

C. Motion by Matt Shiery; Support by JR VanAkin to approve the salary negotiations of: \$110,000 base and a \$2,000 annuity for Kevin Kelly.

There was discussion regarding the amount of the base salary by Nathan VanAken. He reminded us that he would like it to be \$108,000.00

Gary Morrison stated that he was concerned where Kevin was going to get the students from to pump up our enrollment, when the birthrate in Hillsdale County has been going down the last few years.

At 6:13 p.m., Barbara Balbo called in to vote on the recommendation to approve the salary negotiations for Kevin Kelly.

Roll Call Vote: YES - Shiery	NO - Morrison
NO - VanAken	YES - Nicholls
YES - Landers	YES - VanAkin
YES – Balbo	

Motion passed: 5 yes
2 no

C1. Public Comments

Guy Russell spoke up and asked if the new Superintendent was going to live in our district, as the guidelines present. Scott Nicholls answered yes, that Kevin was going to rent first, then look into buying a place. Barbara Balbo mentioned we could write it in his contract that he move into the district within six months.

Scott Nicholls mentioned the staff breakfast that the board of education prepares is going to be Friday, December 20, 2019. Staff need to be in the kitchen between 6:00 and 6:15 a.m. He also stated that we need some of the board to come the evening before (Dec. 19th), to do prep work.

Scott Nicholls stated that Kevin is planning to be in the district on Thursday, December 5th around 10:00 a.m. and all day on Friday, December 6th. He will also be here on the 16th and 17th of December. He is coming to meet with staff and board members during these dates.

Scott Nicholls stated that Amanda Cuff sent out an email asking if the board of education would be interested in serving the students' breakfast on Monday, December 16, 2019. There was not any discussion regarding this.

Nathan VanAken mentioned that the buzzer at the high school end of the school was not working. Wanted to know if we could get Mark to look at it. It was stated that we could use the sinking fun to get this fixed.

D. Motion by Nathan VanAken to adjourn the meeting at 6:21 p.m.

Respectfully Submitted,

Lynn Landers, Trustee

Scott Nicholls, President